

Camp Luther Position Description: Food Service Assistant

Accountability: Supervised by Director of Food Service



Position Summary

The Food Service Assistant is a year-round, full-time, non-exempt (hourly) position averaging 37.5–40 hours per week with a comprehensive benefits package. This position supports Camp Luther's mission by preparing nutritious meals, maintaining exceptional food safety and sanitation standards, and providing Christ-centered hospitality to campers, guests, volunteers, and staff.

Principal Duties and Responsibilities

- **Food Preparation & Service**
 - Prepare and serve nutritious, high-quality meals for campers, guests, and staff.
 - Assist with menu planning, recipe preparation, and food production.
 - Prepare pack-out meals and accommodate dietary restrictions.
 - Maintain meal quality, presentation, and timely service.
- **Kitchen Operations**
 - Maintain sanitation and compliance with all health department regulations.
 - Receive and properly store deliveries.
 - Assist with inventory, ordering, and food cost control.
 - Maintain kitchen equipment and report repair needs. Maintain meal quality, presentation, and timely service.
- **Leadership & Teamwork**
 - Support, mentor, and encourage seasonal kitchen staff and volunteers.
 - Develop and oversee Junior Counselor Kitchen program.
 - Model Christian hospitality, teamwork, and servant leadership.
 - Communicate effectively with other camp departments.

Qualifications

- **Character & Communication**
 - A personal commitment to a growing spiritual walk with Christ and a natural desire to support the Mission, Vision, and Core Values of Camp Luther.
 - Willingness to serve in a team atmosphere with respectful, honest, and direct communication.
 - Ability to establish priorities, work independently, and proceed with projects with minimal direct supervision.
 - Ability to adapt and change plans when needed.
- **Technical Skills & Experience**
 - Food safety certification or ability to obtain.
 - Experience in commercial or institutional food service preferred.
 - Knowledge of sanitation, food handling, and kitchen operations.
- **Physical & Operational Requirements**
 - Must be in good physical condition to handle an active, physically demanding role.
 - Ability to regularly lift up to 50 lbs and perform tasks involving bending, kneeling, standing, or lifting.
 - Work mornings, evenings, weekends and holidays as needed.

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A subsidiary ministry of the North Wisconsin District – Lutheran Church Missouri Synod