

Camp Luther of Nebraska, Inc
Position Description – Director of Discipleship

Description: The Director of Discipleship is responsible for all programming and operations of Camp Luther's ministries. This includes developing, organizing, and innovating programming to create, equip, and renew disciples of Jesus Christ.

Responsible to: The Director of Discipleship is responsible to the Executive Director

Hours: Full-time exempt, 40+ hours a week, including weekends and evenings

Benefits: Medical, Dental, LTD, housing and some meals

General Qualifications:

1. A member in good standing with an LCMS Congregation, professional church worker preferred.
2. Possess the servant attitude of Christ.
3. Is in agreement with the mission and vision of Camp Luther of Nebraska.
4. Possess a four-year college degree.
5. 5 years of full-time camp, youth, and/or mission ministry experience.
6. Possess excellent organizational and management skills.
7. Possess the gift of hospitality.
8. Possess excellent verbal and written communication skills.
9. Ability to lead individuals and groups, especially college-age summer staff.
10. Ability to promote camp on and off-site with individuals, churches, and other organizations.
11. Ability to lead music and campfire devotions.
12. Ability to serve in a team setting.
13. Ability to use modern technology, software, and online media.

Job Duties:

1. Camp Relations
 - a. Be available to greet parents, church leaders, etc., before and after camp-hosted events.
 - b. Leads chapels and classroom presentations to promote camp ministry and to share the good news about Jesus.
 - c. Visits congregations to share during Sunday school and/or worship.
 - d. Attends conferences or meetings to promote Camp Luther's ministries
 - e. Recruit and care for volunteers to assist with camp programming.
2. Summer Ministries
 - a. Develops programming that equips, creates, and renews disciples.
 - b. Identifies new opportunities to equip and renew disciples.
 - c. Assists in recruiting, hiring, and training summer staff. (Travel will be required)
 - d. Maintains and updates the summer staff manual and proposes changes to the Executive Director.
 - e. Serves as the direct supervisor of youth, special needs, retreat, and family ministry staff.
 - f. Responsible for camper safety and program quality.
 - g. Responsible for camper housing, check-in, and check-out.

3. Retreats

- a. Plans and organizes camp-sponsored retreats.
- b. Prepares devotions and/or campfire events for retreats.
- c. Assists outside organizations as they plan retreats at Camp Luther.
- d. Assist in managing the retreat and event calendar.
- e. Responsible for Outpost campsite management

4. Communications

- a. Responsible for developing written and video communications.
- b. Responsible for developing online communications.
- c. Promotes and develops new communication tools
- d. Assists staff in developing program-specific communications.

5. Other Job Duties

- a. Possess a current driver's license, safe driving record, and ability to use camp vehicles safely.
- b. Possess the ability to play guitar and lead campfire and group music.
- c. Assist the program team in maintaining and replacing all program equipment and resources.
- d. Serves alongside Camp Luther staff to maintain facilities and properties.
- e. Attends various camp ministry conferences, church work conferences, and/or gatherings.
- f. Encouraged to develop and promote new ideas for camp ministry and the use of Camp Luther's gifts, talents, and resources.
- g. Assist the Executive Director in ministry assessments and troubleshooting any issues.
- h. Other responsibilities as assigned by the Executive Director.