



# Camp LuWiSoMo

## Program Director - Youth & Family Ministries Position Description & Qualifications

**Title** Program Director - Youth & Family Ministries

**Position** Full-time, exempt, at-will employment

### Primary Purpose

Responsible for youth ministry programs, promotion, development and growth in accordance the camp mission and ministry objectives

### Camp LuWiSoMo Mission Statement

LuWiSoMo is dedicated to providing faith-growing opportunities in a Christ-centered outdoor ministry setting for all ages to refresh the whole person through the blessings of people, facilities, and God's Word.

### Camp LuWiSoMo Core Values

- We are Christian in our behavior, beliefs, motivations, and attitudes.
- We are servants in both our management style and our focus on others.
- We are stewards of the resources God gives us.
- We are passionate about our mission, while remaining humble about ourselves.
- We demonstrate mutual respect.
- We strive for clear and timely communication.
- We build a positive team and family spirit.
- We don't take ourselves too seriously; we have fun.
- We create remarkable experiences that inspire and refresh people.
- We glorify and give thanks to God in all we do.

### Reporting / Coordination

- Reports to Executive Director
- Coordinates with other staff, volunteers and others as required to fulfill responsibilities

### Primary Responsibilities

- Be a positive role-model reflecting Christian values, LuWiSoMo core values and LuWiSoMo policies and procedures
- Develop, implement and grow year-round youth ministry programs and program revenue, consistent with camp's mission and ministry objectives, including retreats, summer camp, outdoor education, etc.
- Ensure all youth ministry programs run smoothly and in accordance with camp's mission, core values, objectives, and LCMS doctrine
- Articulate and promote the mission and value of camp ministry and our youth ministry programs to congregations, schools, individuals and organizations
- Readily assist in any area of camp ministry or maintenance as needed and carry out other duties as needed or assigned

### Required Skills & Qualifications

- A passionate, mature Christian committed to implementing the mission of Camp LuWiSoMo
- A demonstrated commitment to the Gospel of Jesus Christ, the Great Commission, and the confession of the Lutheran Church-Missouri Synod
- Member in good standing of a congregation in the Lutheran Church-Missouri Synod preferred

- Regularly attend worship, Bible study and partake in the Lord's Supper
- Live a life committed spiritually to the Great Commission and doctrine of the Lutheran Church Missouri Synod
- Uphold Camp LuWiSoMo Core Values
- Experience, knowledge, professionalism and passion for leading youth and camp ministries and education
- Bachelor's degree required - theology, education or ministry-related field preferred
- Team ministry and leadership experience
- Excellent written, verbal, graphic presentation and communication skills
- Ability to interact and communicate professionally and effectively with guests, donors, volunteers, team members, congregations and ministry organizations as camp representative and ambassador
- Excellent organizational, administrative and time management skills
- Able to lead through example and encouragement
- Ability to stay calm and professional under pressure
- Work effectively within church and ministry structure and with church and ministry organizations
- Motivated, goal-driven, creative, enthusiastic, self-starter with record of productivity, effectiveness and implementing strategic vision
- Work productively and effectively with other team members
- Uses resources wisely through innovation, creativity and cooperation
- Technologically savvy and familiar with social media and Microsoft Office
- Physically and mentally healthy commensurate to all responsibilities of the positions
- Able to be on feet up to 8 hours per day and lift, bend and carry up to 50 lbs
- Identify and respond quickly to sounds, including those relating to environmental and other hazards, and camper and staff behavior
- See and respond appropriately to dangerous situations, such as providing emergency assistance to campers, guests, and other staff in the case of fire, evacuation, illness, or injury requiring first aid
- Move safely over uneven terrain or in confined spaces
- Certified, or willingness to become certified in First Aid, CPR, Health Supervision and related camp safety certifications

This description describes the general nature of the position and should not be construed as an exhaustive list of all responsibilities, duties, or skills required. Other duties and expectations may be assigned at the discretion of the Executive Director. This description is subject to change at any time.

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