

# National Lutheran Outdoors Ministry Association



The National Lutheran Outdoors Ministry Association is an association of individuals committed to helping people through outdoors ministry. Its members include camp leaders, camp staff, supporters of camping, students, and others.

The mission of the organization is to serve the Church through promoting quality outdoors ministry for all.

To accomplish this mission, NLOMA:

1. Provides and promotes professional growth opportunities for its membership.
2. Recruits part-time and full-time staff for Partner Camps.
3. Promotes outdoors ministry as it applies to individuals, agencies, and institutions of the Lutheran Church—Missouri Synod.
4. Serves as a support and resource network for its members.
5. Offers on-site consultations for OM organizations.

## Membership Levels

1. Level A NLOMA membership is for an individual holding a position with an Outdoors Ministry organization where they are in a leadership role and have the authority to hire, and/or fire, and/or discipline staff; or be on the Board of Directors of said organization. Level A is designed for those individuals who wish their outdoor ministry site to receive the benefits of Joint Recruitment.
2. Level B NLOMA membership is for an individual serving an Outdoors Ministry organization in a leadership role as above mentioned but do not wish their outdoor ministry site to receive the benefits of Joint Recruitment.
3. Level C level is for other, Outdoors Ministry employees or non-employees, who have a desire to be involved in NLOMA's organizational structure. Examples might include; current employees, non-employees, pastors, educators, and friends desiring to establish a professional relationship with the professional organization representing Outdoors Ministry within and to the LCMS.
4. Level D is for an individual who is a full-time student at an accredited institution of higher learning.
5. Level E is for individuals who have given selflessly to Lutheran Outdoors Ministry and have been recognized by the membership and therefore awarded by the membership an Honorary Lifetime Membership.

| Membership Benefits  | Level A | Level B | Level C | Level D | Level E |
|--|---------|---------|---------|---------|---------|
| Joint Recruitment  | ✓       |         |         |         |         |
| Receive benefits such as professional consultation, grant opportunities, and the like. | ✓       | ✓       |         |         | ✓       |
| Peer support system  | ✓       | ✓       | ✓       |         | ✓       |
| Access to the LOM Web Directory  | ✓       | ✓       | ✓       |         | ✓       |
| Vote on business and constitutional matters  | ✓       | ✓       | ✓       |         | ✓       |
| Serve on NLOMA Board of Directors  | ✓       | ✓       | ✓       |         | ✓       |
| Right to keep a personnel application on file  | ✓       | ✓       | ✓       | ✓       | ✓       |
| Receive discount on conferences and events   | ✓       | ✓       | ✓       | ✓       | ✓       |
| Receive newsletter   | ✓       | ✓       | ✓       | ✓       | ✓       |



# 2009-2010 NLOMA Membership Enrollment Form

(All Memberships Expire August 31, 2010)

|                          |          |              |            |
|--------------------------|----------|--------------|------------|
| Name: _____              |          | Email _____  |            |
| Address: _____           |          |              |            |
| City: _____              |          | State: _____ | Zip: _____ |
| Phone: _____             |          | Fax: _____   |            |
| Organization Name: _____ |          |              |            |
| Level A                  | \$500.00 | Level C      | \$100.00   |
| Level B                  | \$300.00 | Level D      | \$ 25.00   |

|                          |          |              |            |
|--------------------------|----------|--------------|------------|
| Name: _____              |          | Email _____  |            |
| Address: _____           |          |              |            |
| City: _____              |          | State: _____ | Zip: _____ |
| Phone: _____             |          | Fax: _____   |            |
| Organization Name: _____ |          |              |            |
| Level A                  | \$500.00 | Level C      | \$100.00   |
| Level B                  | \$300.00 | Level D      | \$ 25.00   |

|                          |          |              |            |
|--------------------------|----------|--------------|------------|
| Name: _____              |          | Email _____  |            |
| Address: _____           |          |              |            |
| City: _____              |          | State: _____ | Zip: _____ |
| Phone: _____             |          | Fax: _____   |            |
| Organization Name: _____ |          |              |            |
| Level A                  | \$500.00 | Level C      | \$100.00   |
| Level B                  | \$300.00 | Level D      | \$ 25.00   |

Make check payable to "NLOMA" return with form to:

NLOMA PO Box 229 Arcadia, MI 49613

Total

\_\_\_\_\_



## NLOMA Partner Camp Package Level “A” and “B” Memberships

### Partner Package Benefits

- Organizational listing on NLOMA web page.
- Recipient of professional occasional papers.
- Access to NLOMA dossier files for potential staff and/or director.
- Use of *Networker* and web site to advertise for employees.
- Member rates for professional evaluations and critiques of camps and programs.
- Member rates for professional consultations.
- Representation of organization at national and regional events.
- Use of NLOMA logo and identification with an organization larger than a single camp.
- Advocate representing outdoors ministry before Thrivent Financial for Lutherans and other organizations.
- Lobby acting on behalf of Partner camps before synodical officers and executives.
- A national forum for outdoors ministry and the place OM organizations have in the work of the church at large.
- Education of ministry professionals as to the services and benefits of outdoors ministry.
- PR of/about OM through national and regional publications, projects, services and personnel.
- Educational opportunities for OM staff.
- Free copies of (or member rates for) professionally produced standardized forms and products.
- Qualify for residual benefits.

### Level “A” Membership

- Partner package benefits for your Outdoors Ministry organization.
- LOM web executive access.
- Member rates for annual conference.
- Dossier filing.
- Educational growth opportunities.
- New LOM venture participation.
- Fellowship and peer support.
- Task Force eligibility.
- Voting privileges on NLOMA business, by-laws and constitutional matters.

#### **PLUS**

Organizational participation in NLOMA Joint Recruitment program

### Level “B” Membership

- Partner package benefits for your Outdoors Ministry organization.
- LOM web executive access.
- Member rates for annual conference.
- Dossier filing.
- Educational growth opportunities.
- New LOM venture participation.
- Fellowship and peer support.
- Task Force eligibility.
- Voting privileges on NLOMA business, by-laws and constitutional matters.

Complete the membership enrollment form and submit with payment to:

NLOMA  
PO Box 229  
Arcadia, MI 49613

*Level “A” Members please submit Joint Recruitment Application for Inclusion form ASAP*

**Note:**

*Level “A” or “B” members must hold a position with an outdoors ministry organization where they have authority to hire and/or discipline staff; or be on the board of directors of said organization.*



**Questions? Call 231.889.4361**

# 2010 NLOMA Joint Recruitment Application For Inclusion



Email to: [nloma@nloma.org](mailto:nloma@nloma.org)

Fax to:

Questions call: 888-753-1922

## Commitment for 2010 NLOMA Joint Recruitment Due September 18, 2009

\_\_\_\_\_ (Name of camp and state) requests to be part of the 2010 NLOMA Joint Recruitment program. We will have a representative (preferably a Level "A" NLOMA member) present at the Joint Recruitment Session taking place at the conclusion of the 2010 NLOMA Winter Conference in February.

We agree to use the unaltered NLOMA Summer Staff Application forms and Interview forms when recruiting people for NLOMA Partner Camps.

\_\_\_\_\_  
Signed (Organization's Level A member)

\_\_\_\_\_  
Date

*The Online Applications will go live November 15, 2009. Your site will not be included in the process if this form and membership fee is not received by that date.*

### STEP 1

#### Camp Information for Inclusion in 2010 NLOMA Joint Recruitment Forms

Number of Full Time Summer Staff:

Number of positions to be filled by college age or older persons::

Number of non-counselor positions:

Date Staff report to camp:

Date staff are free to depart:

### STEP 2

#### Camp Description

Please provide a 50-word description of your camp and programs (electronic if possible). Items of importance include: distance from a major city or airport; age range of campers; housing accommodations; unique program offerings such as a waterfront, mountains, horses, etc; is a high level of physical fitness required. Remember, in this space you are not trying to sell your camp, but inform a potential employee about the place and conditions of employment. If no description is provided, previous years description will remain. Please visit [www.nloma.org](http://www.nloma.org) to review your camp's current published description.

### STEP 3