National Lutheran Outdoor Ministry Association
Available Summer Positions

This information is to help those with specific interests & skills to locate camps that have comparable positions & programs. This information is not necessarily intended for those just looking for a general camp counselor position.

X = Full-time summer positions available. / = This position is part-time or shared with other responsibilities.

	Arrowhead Lutheran Camp, CA	Camp ALOMA, AZ	Camp CILCA Outdoor Ministries, IL	Camp Concordia Lutheran Camp, MI	Camp Dixie Lutheran Outdoor Ministries, AL	Camp Io-Dis-E-Ca, IA	Camp Lakeview, IN	Camp Lone Star, TX	Camp Lu Lay Lea	Camp Luther, WI	Camp Lutherhaven, IN	Camp Lutherhoma, OK	Camp Lutherwood, OR	Camp LuWiSoMo, WI	Camp Omega, MN	Camp Perkins LOM, ID	Camp Wartburg, IL	Heit's Point Lutheran Ministries, Inc., MO	Lutheran Camp on Petit Jean, AR	Lutheran Island Camp and Retreat Center, MN	Lutheran Valley Retreat, CO	Lutherhaven Ministries, ID	Lutherwood Camp and Retreat Center, CA	Mt. Cross , CA	Pioneer Camp and Retreat Center, Inc., NY	Shepherd's Hill at the Crossroads, ND	SonRise Lutheran Ministries, NY	Walcamp Outdoor Ministries, IL
Counselor Positions	You are the primary caregiver of a small group of campers.																											
Cabin Counselor	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	/	X	X
Off-Site VBS/Day Camp Leaders		/			X								X	/	/	X					X		X	X	X	X	/	X	
On-Site Day Camp Leaders	X			X		/		X				X					X				X		X					X	
Working with the Handicapped			/					/			/			X	/		/					X	X		/	X	/	X	/
Family Camp Assistant								/		X			X												/	X	/		
Adventure Counselor						/	X					X				X	/					X	X	X	X	X		X	X
Program Staff Positions	You interact with staff and/or campers in a specific area of program and/or activities.																											
Program Director/Assistant	X	X	/	X	X	X	X	X		X	X		X	X	X	X	X		X	X	X	X	X	X	X		X	X
Crafts Director	X	X		/			X	/		/	/	X		/			X	/	/	X		X	/	X	X	/	X	X
Waterfront / Boating					/	X	X			X	/			/				X		X		X	/		X	/	X	
Lifeguard	X		/	X		/	X	/			X	X	X	X	X	/	X	X		X		X	X	X	X	/	X	X
Horse Care / Instruction						X	X							X						X	X					/		
Horse Riding / Instruction	X					X	X							X						X	X					/		
Adventure Leader		/				/	X			X		X	X			X	/				X	X	X	X			X	
Ropes Course / GIC Leader	X	X		/		/	X	/			/	X	X	/	/		X				X		/	X	/	/	/	
Off-Site Trip Leaders						/						X			/	X	/	X			/	X	X	X	/		/	X
Family Camp Leaders	X							/					X	/	/						/			/	X	/	X	/
Counselor Support						/					X				/		/				X	X		/	/		/	
Special Events / Activities Planning								/			/													/				
Traveling Day Camp Coordinator													X	/	/	X					X		X	X				
On-Site Day Camp Manager						X		X				X					/					X	X					X	
Support Staff Positions	You provide the much-needed behind-the-scenes support for outdoors ministry.																											
Cook		X	X	X	X	X	X				X		X	X			X		X			X	X			X	/		
Kitchen Helper		X	/	X	X	X				X	X		X	X	/	X	X	X	/	X	X	X	X	X	/	X	/	X	
Dishwasher		/	/			X								/	/		/		/	X	X	X	X	/		/		
Housekeeper		X												X	/	X	/								X	/		
Maintenance	X	X	X	X	X	X	X	X			X		X	X	/	X	/	X		X	X	X	X		X	/	X	/
Groundskeeper	X		/			X									/		/									/		
Medic	X	X	/	X		X	X	X		/	X		X	/				X			X	X	X	X		/		
Store Keeper			/											/	/		/			X	/	X		X	X	/		
Office Worker													X	/	/		/				X	X	X	/	X		X	
Photographer / Audio-Visual	X		/				X			/	X	X	/		X	/	X			X	X	X	X	X	X	/		X

National Lutheran Outdoor Ministry Association
Types of Camp Programs

This information is to help those with specific interests & skills to locate camps that have comparable positions & programs. This information is not necessarily intended for those just looking for a general camp counselor position.

Types of Camp Programs	Length of time the program is offered: / = 1-2 weeks X = 3 or more weeks.																												
Model Rocketry					/								/	/						X									/
Horse Camps	X					X							X	X	X				X	X						X	X	X
Bike Camps	/		/			/	X					X		/							X	X	/					/	
Canoe Camps / Trips			/			X	X	/			/	/			X					X		X				/	X	X
Pre-School Age		/	/					/			/	/		/	/				/	X	X	/				/	/	
1st-4th Grade	/	X	X	X	X	X	X	X			X	X	X	X	X	X		X	X	X	X	X	X	X	/	/	X	X
5th-8th Grade	/	X	X	X	X	X	X	X			X	X	X	X	X	X		/	/	X	X	X	X	X	X	X	X	X
High School	/	X	/	X	/	X	X	X			/	X	X	/	X	/		/	/	X	X	X	X	/	X	X	X	/
Disabilities (Developmental)			/					/			/			X	/					X		X		/	X	/	/	X
Inner City Kids														/										/	/		X	
Spanish Speaking	X											X	X															
Parent/Child	/		/				X				/	/		/	/	/			/	X	/	X			/	/	/	
Family Camps	/	/	/	X				/			/	/	X	X	/			/		X	X	X		/	/	/	X	X
Deaf Camps/Sign Language														/														
High School Servant Events	X			X	/	/					X				/	/				X	X	X	X	/	/	/	/	
Off-Site Trips			/			X	X				X	X	X		X	X				X	X	X	X	/	/		X	
Disabilities (Physical)											/										X	/			/		/	X
International Camp											/																	
Drama	/										/		X			/				X		X					/	
Confirmation Camp				X							/		X							X	X	X	/	/	/		/	
Caving / Spelunking							/				/																	
Wilderness / Camping Trip	/					/					/		X		X	X				X	X	X					/	
Volleyball Camp	X		/																	X								
Nite-Owl Camp			/					X						/							X							
On-Site Day Camp/VBS	/			X		X						X								X		X	X			/	X	
Off-Site Day Camp/VBS at Churches													X			X				X		X	X	/	/	/	X	
Rock-Climbing	/					X						X	X		X	X					X	X	/					
Beach Camps																								X				
Tree Toppers															/									X				
Hiking / Backpacking	/												X		/	X					X	X	/				/	
Hunter Safety														/	/													
Guitar	X												X	/	/							X				/	/	
Water-ski/Wakeboarding	X																	X				X	X					
Crew/Rowing																							/					
Science Camp	X																											

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National Lutheran Outdoor Ministry Association
Camp Program Facilities

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Camp Program Facilities	These are the type of facilities that are available to support the program activities mentioned above.																												
Outdoor Sports Courts	X	X	X	X	X	X	X	X			X	X	X	X	X	X		X		X	X	X	X		X	X	X	
Gym / Sports Building											X								X	X						X			
Sports Fields			X	X	X	X	X	X			X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X
Swimming (Lake)	X		X	X	X		X				X			X		X		X		X		X	X		X	X	X	X	X
Swimming (Pool)	X					X		X				X	X		X			X	X					X					
Boating on a Lake	X		X	X	X	X	X	X			X			X	X	X		X	X	X		X	X		X	X	X		
Boating on a River			X			X		X				X			X	X				X		X				X	X	X	X
Low Ropes Initiative Challenge Course	X	X	X	X	X	X	X	X			X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X
High Ropes Challenge Course								X				X			X						X	X	X	X				X
Rock Climbing / Rappelling	X					X		X				X	X		X	X					X	X	X					X
Climbing Wall/Tower (Higher than 20')	X					X						X	X		X	X						X	X	X				
Special Housing/Villages (Treehouse, Raft…)						X	X				X		X		X					X	X	X		X				
Crafts Room or Building	X		X	X			X	X			X	X	X		X					X	X	X	X	X	X	X	X	
Large Inflatable Water Toys																				X		X	X					
70'Slip and Slide						X																						
Horse Barn						X	X														X				X			
Creek (Walking)				X			X						X								X	X		X				
Mountains	X																		X		X	X	X					
Skate Board Park																				X			X					
Multiple Site Camp																						X						
Program/Counselor Staff Makeup																												
LCMS	X												X		X	X					X	X	X	X	X		X	
ELCA													X		X	X					X	X	X	X	X		X	
Other Lutheran													X		X	X					X	X	X	X	X		X	
Other Christian Denominations	X												X		X	X					X	X	X	X	X		X	

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